

Emotional Health Practitioner - Person Specification

PERSON SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Qualification	Training in nursing, social work, occupational therapy, youth work counselling or within a specific psychological therapy to Degree level	Psychology or other health /social care/youth related undergraduate degree Other relevant postgraduate degree	Application Letter
Experience	<p>Evidence of working with children and young people with emotional health difficulties individually and in a group for at least 2 years.</p> <p>Evidence of managing own caseload and time</p> <p>Evidence of measuring outcomes and impact</p> <p>Working productively with partners</p>	<p>Experience of working in mental health or related services</p> <p>Evidence of involvement with family of client</p>	<p>Application Letter</p> <p>Application Letter</p> <p>Application Letter/ Interview Question</p> <p>Application Letter / Interview Question</p> <p>Interview Question</p>
Skills & Competencies	<p>Ability to assess the needs and risk of Clients and set joint goals.</p> <p>Computer literate.</p> <p>Excellent verbal and written communication skills including telephone skills.</p> <p>Ability to develop good therapeutic relationships with Clients.</p> <p>Ability to monitor and evaluate work and submit written reports of progress.</p> <p>Ability to work on own initiative.</p>	<p>Received training (either formal or through experience) and carried out risk assessments within scope of practice.</p> <p>Has a broad range of Knowledge in areas such as bereavement, Self-harm and suicide prevention.</p>	<p>Application Letter/ interview</p> <p>Application Letter</p> <p>Application Letter</p> <p>Interview /Reference</p> <p>Application letter / Interview Question</p> <p>Interview Question</p>

PERSON SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Knowledge	Demonstrates an established understanding of children and young people's mental/emotional health and how it may present.	Demonstrates a knowledge of the issues relating to children and young people and the impact it can have on mental health	Interview question
	Demonstrates an understanding and knowledge of the use of therapies to improve emotional health	Demonstrates an understanding for the need to use evidence-based psychological therapies and how it relates to this post	Interview question
Other Requirements	High level of enthusiasm and motivation		Interview
	Ability to work within a team and foster good working relationships		Reference/Application letter
	Ability to use supervision and personal development positively and effectively		Interview
	Ability to work under pressure		Interview/Reference
	Counselling governing body registration		Application Letter

To apply for this post please send a letter of application that addresses the person specification criteria and a brief CV with the name, addresses, e-mail addresses of two referees to: admin@a-c-e.org.uk

Or post to Achieve Change and Engagement, 18 Sun Street, Lancaster, LA1 1EW