

Emotional Health Practitioner/ Family worker - Person Specification

PERSONAL SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Qualification	Training in a relevant discipline to diploma or degree level.	Qualification in youth and family therapy	Application Letter
Experience	<p>Evidence of working with children and young people with emotional health difficulties individually and in a group.</p> <p>Evidence of working therapeutically with families</p> <p>Evidence of managing own caseload and time</p> <p>Evidence of measuring outcomes and impact</p> <p>Working productively with partners</p>	<p>Experience of working in mental health or related services</p> <p>Evidence of involvement with family of client</p>	<p>Application Letter/interview/reference</p> <p>Application Letter /interview/reference</p> <p>Application Letter/ Interview Question</p> <p>Application Letter / Interview Question</p> <p>Interview Question</p>
Skills & Competencies	<p>Ability to assess the needs of Clients and set joint goals. Computer literate.</p> <p>Ability to assess risk and work appropriately</p> <p>Excellent verbal and written communication skills including telephone skills.</p> <p>Ability to develop good therapeutic relationships with Clients.</p> <p>Ability to monitor and evaluate work and submit written reports of progress.</p> <p>Ability to work on own initiative.</p>	<p>Experience of risk assessment and safeguarding within scope of practice.</p>	<p>Application Letter/interview</p> <p>Application Letter</p> <p>Application Letter</p> <p>Interview /Reference</p> <p>Application letter / Interview Question</p> <p>Interview Question</p>

PERSONAL SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Knowledge	<p>Demonstrates an understanding of children and young people's mental/emotional health and how poor mental health may present.</p> <p>Demonstrate an understanding of how family's impact on the mental health of young people</p> <p>Demonstrate an understanding of different family interventions.</p> <p>Demonstrates an understanding of the use of therapies to improve emotional health</p>	<p>Demonstrates a knowledge of the issues relating to children and young people and the impact it can have on mental health</p> <p>Demonstrates an understanding for the need to use evidence-based psychological therapies and how it relates to this post</p>	<p>Interview question</p> <p>Interview question</p>
Other Requirements	<p>High level of enthusiasm and motivation</p> <p>Ability to work within a team and foster good working relationships</p> <p>Ability to use supervision and personal development positively and effectively</p> <p>Ability to work under pressure</p>		<p>Interview</p> <p>Reference/Application letter</p> <p>Interview</p> <p>Interview/Reference</p>

To apply for this post please send a letter of application that addresses the person specification criteria and a brief CV with the name, addresses and e-mail addresses of two referees to: admin@a-c-e.org.uk.

Any queries regarding this job also to admin@a-c-e.org.uk

Or post to Achieve Change and Engagement,
18, Sun Street
Lancaster
La1 1ew

The closing date for applications is 5pm on Weds 16th Dec.
You will be informed of outcome of application by 8pm on Thursday 17th Dec.
Interviews on Mon 21st Dec.