

## Emotional Health Practitioner - Person Specification

PERSONAL SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Qualification	Training in nursing, social work, occupational therapy, youth work counselling or within a specific psychological therapy to NVQ 3 or diploma level	Psychology or other health /social care/youth related undergraduate degree Other relevant postgraduate degree	Application Letter
Experience	<p>Evidence of working with children and young people with emotional health difficulties individually and in a group.</p> <p>Evidence of managing own caseload and time</p> <p>Evidence of measuring outcomes and impact</p> <p>Working productively with partners</p>	<p>Experience of working in mental health or related services</p> <p>Evidence of involvement with family of client</p>	<p>Application Letter</p> <p>Application Letter</p> <p>Application Letter/ Interview Question</p> <p>Application Letter / Interview Question</p> <p>Interview Question</p>
Skills & Competencies	<p>Ability to assess the needs and risk of Clients and set joint goals.</p> <p>Computer literate.</p> <p>Excellent verbal and written communication skills including telephone skills.</p> <p>Ability to develop good therapeutic relationships with Clients.</p> <p>Ability to monitor and evaluate work and submit written reports of progress.</p> <p>Ability to work on own initiative.</p>	<p>Received training (either formal or through experience) and carried out risk assessments within scope of practice.</p>	<p>Application Letter/interview</p> <p>Application Letter</p> <p>Application Letter</p> <p>Interview /Reference</p> <p>Application letter / Interview Question</p> <p>Interview Question</p>

PERSONAL SPECIFICATION	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Knowledge	<p>Demonstrates an understanding of children and young people's mental/emotional health and how it may present.</p> <p>Demonstrates an understanding of the use of therapies to improve emotional health</p>	<p>Demonstrates a knowledge of the issues relating to children and young people and the impact it can have on mental health</p> <p>Demonstrates an understanding for the need to use evidence-based psychological therapies and how it relates to this post</p>	<p>Interview question</p> <p>Interview question</p>
Other Requirements	<p>High level of enthusiasm and motivation</p> <p>Ability to work within a team and foster good working relationships</p> <p>Ability to use supervision and personal development positively and effectively</p> <p>Ability to work under pressure</p>		<p>Interview</p> <p>Reference/Application letter</p> <p>Interview</p> <p>Interview/Reference</p>

To apply for this post please send a letter of application that addresses the person specification criteria and a brief CV with the name, addresses, e-mail addresses of two referees to: [admin@a-c-e.org.uk](mailto:admin@a-c-e.org.uk)

Or post to Achieve Change and Engagement,  
18 Sun Street,  
Lancaster,  
LA1 1EW

**Closing Date: Monday 7<sup>th</sup> February**  
**Interview Date: Thursday 10<sup>th</sup> February**