

ACE Trauma Worker – Person Specifications

PERSON SPECIFICATION	ESSENTIAL or DESIRABLE	ASSESSMENT METHOD
Qualifications		
Relevant Psychological degree/professional qualification certificate and professionally registered. OR Professional clinical qualification in core mental health e.g. RMN, Dip SW, OT, with substantial experience of delivering services to young people.	Essential	Application Letter
Further qualification in trauma therapy.	Desirable	Application Letter
Accreditation with relevant professional body.	Desirable	Application Letter
Experience		
Experience of working with traumatised children and young people individually and in a group.	Essential	Application Letter
Experience of managing own caseload and time	Essential	Application Letter
Evidence of measuring outcomes and impact	Essential	Application Letter Interview
Experience of working productively with partners	Essential	Application Letter Interview
Experience of assessing and managing risk of young person and to self and organisation.	Essential	Interview
Experience of working in mental health or related services	Desirable	Application Letter
Experience of involvement with family of client	Desirable	Application Letter
Experience of teaching training or Supervision	Desirable	Application Letter Interview
Skills & Competencies		
Skills in the use of complex methods of psychological assessment, intervention, and management, frequently requiring sustained and intense concentration.	Essential	Application Letter Interview Reference
Ability to form a therapeutic relationship and use a diverse range of theories and methods to work with a diverse range of young people to respond to their needs and preferred learning style.	Essential	Application Letter Interview Reference
Excellent verbal and written communication skills with a diverse range of people and able to use different communication methods.	Essential	Application Letter Interview
Skills in providing consultation to other professional and non-professional groups.	Essential	Interview
Ability to monitor and evaluate work and submit written reports of progress.	Essential	Application Letter Reference
Ability to work on own initiative.	Essential	Application Letter Reference
Knowledge		
Knowledge of the effects of childhood trauma and how it presents, especially dissociation.	Essential	Interview

Demonstrates an understanding of the use of a variety of therapies to improve emotional health.	Essential	Interview
Demonstrates an understanding for the need to use evidence-based psychological therapies and how it relates to this post.	Desirable	Interview
Other Requirements		
High level of enthusiasm and motivation	Essential	Interview
Ability to work within a team and foster good working relationships	Essential	Application Letter Reference
Ability to use supervision and personal development positively and effectively.	Essential	Interview
Ability to work under pressure	Essential	Interview Reference
<p>To apply for this post please send a letter of application that addresses the person specification criteria and a brief CV with the name, addresses, e-mail addresses of two referees to: admin@a-c-e.org.uk</p> <p>Or post to: Achieve Change and Engagement, 18 Sun Street Lancaster LA1 1UR</p>		